SEE THE
FULL PICTURE
OF JOB CANDIDATES

Musculosketal injury risk

Pre-existing pathology

Functional ability

PHYSICAL

Resilience

Feedback receptiveness

Learning confidence

MENTAL

BEHAVIOURAL

Truthfulness

Bullying

Reckless risk taking
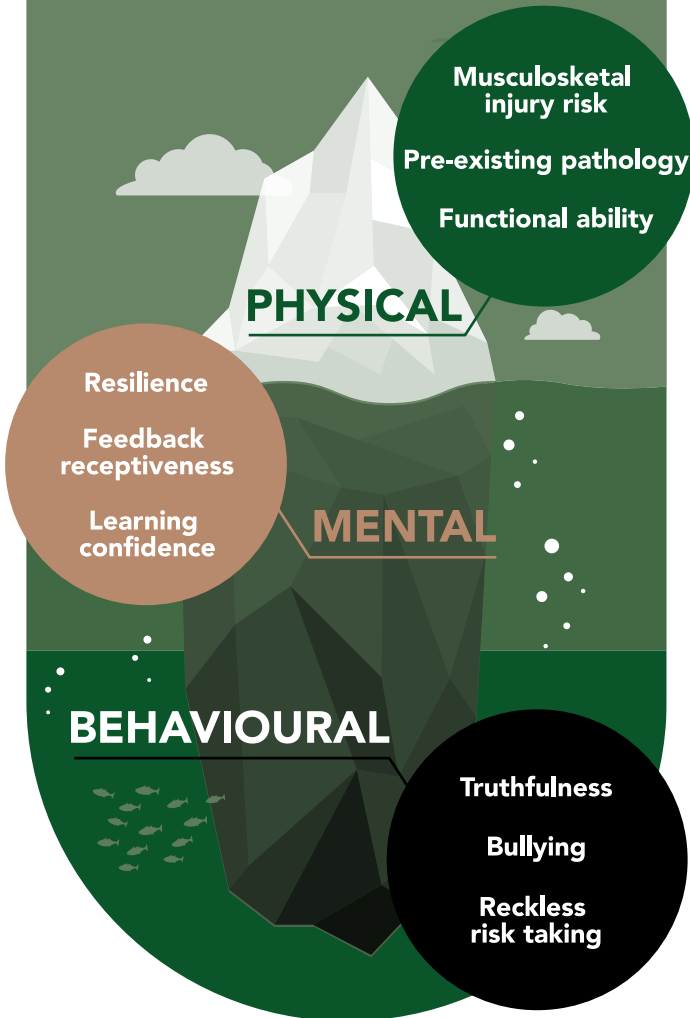
The FitWorker360 pre-employment process allows employers to combine physical and psychometric screening tools with physical and functional assessments giving employers the full picture of their candidates.

THE **FITWORKER360**
ADVANTAGE

1 Proven record of reducing injury costs: The FitWorker360 model has a 100% success rate on decreasing **LTIFR** (Lost Time Injury Frequency Rate) and workers compensation premiums.

2 Companies typically see a **200-400% ROI** (Return On Investment).

3 Our triage model allows certain industries to only send the higher risk applicants to the physical and functional assessment. This saves the company money and also allows for faster turnaround times. Resulting in a further **15% saving for employers**

4 The **gated process:** We are able to put a gated process in place. This allows applicants to not progress to certain stages based on the company's wishes. E.g. An applicant that is a high risk following the physical assessment may not be progressed to a drug screening. This allows faster turnaround, cost savings and means applicants aren't wasting their time unnecessarily.

5 Turnaround times: **22 hours on average** for those not requiring additional testing. 3-5 days for those requiring additional testing (e.g. drug and alcohol screening or hearing testing), while the industry average is 10 - 12 days. This will allow you to get the right person for the right role faster.

6 Better physical, mental and behavioural fits have seen up to a **29%** decrease in staff turnover with companies using the FitWorker360 model.

7 The **global functional inventory or the GFI** is our workplace designed psychometric assessment. This allows us to test resilience, empathy, safe work practices and non-aggression against the normative population of their role or industry. We know that 96% of mental health claims show low resilience.

8 Consistent coverage nationwide. Meaning no farming out of your assessment to health professionals with no experience conducting pre-employment assessments. **All therapists** go through an accreditation process before being able to do any assessments.

9 Over **110,000 assessments** completed and 60,000+ since transition fully online in 2015. Applicant satisfaction rate of 9.34/10

10 **7:1 – Applicants** not assessed via the FitWorker360 model are 7 times more likely to sustain a work place injury.

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FITWORKER360

WHAT IS FITWORKER360?

FitWorker360 is an advanced data driven Pre-employment assessment platform that gives businesses actionable and meaningful results to decrease their injuries. The way that we do that is by combining physical and psychometric screening tools with physical and functional assessments. This gives us a unique 360-degree view of the applicant.

THE
FITWORKER360
PROCESS

Manager uploads candidate to FitWorker360 Connect

Candidates name, email address, mobile number, role and department are required.

Candidate receives notification & completes required questionaire(s)

Average time of completion is approximately 35-45 mins.

FitWorker360 reviews candidates questionnaire submission(s)

FitWorker360 completes a review of the questionnaires in 30 mins - 2hrs if additional testing is not required.

Candidate books and attends Surelink video call physical assessment if required

SureLink assessments can be booked immediately online.

Candidate books & attends required drug screening & general health appointment

This appointment is conducted at FitWorker360 clinic nationally

FitWorker360 provides final pre-employment assessment report

Report available 24 business hours after assessment completed.

- ● Client Actions
- ● Applicant Actions
- ● FitWorker Actions